

San Diego Mesa College

School of Humanities and Languages

## School Goals

Established  
Fall 2007

**Department and Disciplines and Programs represented in our School:**  
Art, Drama, English, ESOL, Languages (Spanish, French, Japanese, Chinese, Italian, Vietnamese, Tagalog, Russian, Latin, German), Music and Speech

**GOAL ONE:** Explore options to improve the effectiveness of the School of Humanities and Languages. Through participatory governance, all segments of the college engage in on-going dialogue about quality, learning assessment, and implementation of institutional changes to improve student success.

**Objectives:**

- a. Reorganize the School of Humanities and Languages into more manageable units

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** VPI, Dean, Chairs  
**Timeline/Deadline:** Ongoing

- b. Establish Drama as a separate department

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** VPI, Dean, Chairs  
**Timeline/Deadline:** Ongoing

- c. Reduce class sizes to promote student success

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** VPI, Dean, Chairs, Campus Researcher  
**Timeline/Deadline:** Ongoing

**GOAL TWO:** Strengthen and refine human resource development processes. The College is committed to providing the highest quality of education and services designed to promote access, retention, and student success. To this end, staffing levels must be increased to support the instructional and co-curricular programs. Our school will:

**Objectives:**

- a. Increase support staff levels in administrative areas: Scheduling, Evaluations, Mailroom/Reprographics, Facilities Maintenance

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean  
**Timeline/Deadline:** Ongoing

- b. Increase support staff levels in direct support of faculty: Clerical support for Chairs, Classified instructional support for Ceramics and Wood, Drama, the Forensics Program, Writing Center, Language Lab, Music Accompanist, Piano Tuners, Models for Art program, and Sign Language Interpreters

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty

**Timeline/Deadline:**

Fall 2007

**GOAL THREE:** Promote technology and curricular innovation. Mesa College offers educational programs and services including General Education, Associate Degree Majors, and Transfer Education. To support the College's commitment to providing the highest quality of education and services designed to promote access, retention, and success, the School of Humanities and Languages will ensure that technological and curricular innovations are used to the fullest extent in our educational programs. Our school will:

**Objectives:**

- a. Update faculty computers, including multimedia

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- b. Equip all classrooms with "Smart" classroom equipment

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- c. Update equipment to support imaging and projection in classrooms and online

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- d. Upgrade instructional technology on a scheduled basis to replace outdated, obsolete, or stolen equipment

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- e. Provide adequate work space, including technology, for adjunct faculty use

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- f. Design and equip a lab using Mac computers

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- g. Improve physical proximity of classroom space within departments

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

**GOAL FOUR:** Refinement of the selection/hiring process for faculty. Through participatory governance, all segments of the college engage in on-going dialogue about quality, learning assessment, and implementation of institutional changes to improve student success. Our school will:

**Objectives:**

- a. Reflect the diversity of our student demographic in our faculty

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- b. Improve contract faculty to adjunct faculty ratio

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

**GOAL FIVE:** Strengthen and evolve collaboratives and partnerships. Consistent with the Mesa college mission statement, the School of Humanities and Languages cultivates relationships to assess the need of its total community in order to offer programs for the benefit of a diverse student body, including new and continuing, as well as those wishing to re-enter the educational process. These community relations, such as High School outreach and partnership with business and industry, as well as transfer preparation to four year institutions, provide grounds for a multilateral investment in our students as they move along the continuum from academics to career.

**Objectives:**

- a. Expand community outreach efforts to better serve Military Dependents

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Fall 2007

- b. Develop additional Service Learning opportunities for students

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- c. Improve equity of fund distribution for Study Abroad programs

**Discipline(s) and/or Program(s):** Languages  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing

- d. Improve interface with High School programs

**Discipline(s) and/or Program(s):** English, Speech  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Fall 2007

- e. Increase the number of interdisciplinary relationships

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty, Learning  
Community Committee  
**Timeline/Deadline:** Ongoing

- f. Increase funding to improve events that provide visibility in the community (e.g. Music Department Recital Hour, Art and Drama productions, Speech and Debate)

**Discipline(s) and/or Program(s):** All  
**Individual(s) responsible:** Dean, Chairs, Faculty  
**Timeline/Deadline:** Ongoing